

Table of experience and expertise of RusHydro Management Board members in various spheres of activity

Full name	Position held at the moment of nomination	Energy	Finance (including analysis, evaluation and audit of accounting statements)	Management	Production	Science	Other activities
Boris Borisovich Bogush	Member of the Management Board, First Deputy General Director – Chief Engineer	v		v	v		
Andrey Valentinovich Kazachenkov	Member of the Management Board, First Deputy General Director	v	v	v			v (MBA degree)
Sergey Anatolyevich Kirov	Member of the Management Board, First Deputy General Director	v	v	v			
Viktor Viktorovich Khmarin	Member of the Management Board, Deputy General Director	v		v			v (jurisprudence)
Nikolay Grigoryevich Shulginov	Chairman of the Management Board – General Director of Public Joint-Stock Company Federal Hydro-Generating Company – RusHydro	v	v	v	v	v	v (Candidate of Technical Sciences)