

Table of relevant experience and expertise which Members of the Management Board of RusHydro possess in different areas:

Full name	Position	Energy	Finance (including analysis, assessment, audit of financial statements)	Management	Production	Science	Other
Berdnikov Roman Nikolayevich	Member of the Management Board, First Deputy General Director	V		V	V	V	
Karpukhin Nikolay Igorevich	Member of the Management Board, First Deputy General Director	V	V	V			V (construction)
Kirov Sergey Anatolyevich	Member of the Management Board, First Deputy General Director	V	V	V			
Khmarin Viktor Viktorovich	Chairman of the Management Board – General Director	V	V	V	V		V (law)